

# Contribution Limits

	2020	2019	2018
<b>401(k) Limit</b>	\$19,500	\$19,000	\$18,500
<b>Catch-up Limit</b>	\$6,500	\$6,000	\$6,000
<b>Defined Contribution Limit</b>	\$57,000	\$56,000	\$55,000
<b>Annual Compensation Limit</b>	\$285,000	\$280,000	\$275,000
<b>Highly Compensated Employee</b>	\$130,000	\$125,000	\$120,000
<b>Key Employee</b>	\$185,000	\$180,000	\$175,000
<b>Income Subject to Social Security Tax</b>	\$137,700	\$132,900	\$128,400



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